

First Church of God

Alma, Michigan

Proposed Bylaws with References to Current Bylaws *May 30, 2019*

The following document is the first draft of the **proposed** bylaws.

The gray highlighted sections indicate that there is a comparable section in the current bylaws.

Following each highlighted section is a reference to the comparable section in the current bylaws.



Proposed Bylaws with References to Current Bylaws

May 30, 2019

PREAMBLE

The Bylaws contained herein are designed to govern the business and legal affairs of this Corporation.

They are intended to be in harmony with Biblical principles (see Exodus 18:12-27, Matthew 22:37-40, Acts 1:12-26, Acts 4: 33-35, Acts 6:1-7, Acts 14:23, Acts 20:28, I Peter 5:1-11, I Corinthians 12, II Corinthians 8, Ephesians 4:11-16, I Timothy 3: 1-13, Titus 1:5-9) and implemented under the guidance of God's Holy Spirit in an attitude of Christian love.

ARTICLE 1 - NAME

Section 1.1.1 - The name of this corporation shall be the "First Church of God, Alma, Michigan", located at 200 West Superior Street, Alma, Michigan 48801.

Section 1.1.2 - This local, autonomous church body is voluntarily associated with a larger group of churches known as the "Church of God". In this voluntary association, the local body seeks to cooperate with the educational, missions, evangelistic, administrative and doctrinal emphases of the General Assembly of the Church of God, Anderson, Indiana.

Article I

ARTICLE 2 - PURPOSE

Section 2.1.1 - The purpose of this Corporation shall be, as stated by Jesus, "to go and make disciples of all nations, teaching them to obey everything I have commanded you" (Matthew 28:19-20).

Article II - Sections 1-4

ARTICLE 3 - MEMBERSHIP

SECTION 3.1 – MEMBERS

Section 3.1.1 Members of this Corporation shall be those who are confessing Christians, strive for Christ-likeness in daily living, and consider First Church of God, Alma, Michigan their church home.

Article III – Section 1-2

SECTION 3.2 - VOTING MEMBERS

Section 3.2.1.0 Those eligible to vote in business meetings of this Corporation shall meet all of the following conditions:

Section 3.2.1.1 Has made a profession of faith in the Lord Jesus Christ and strives to follow Jesus in daily living.

Section 3.2.1.2 Is sixteen (16) years of age or older.

Section 3.2.1.3 Has worshipped regularly with the congregation for at least six (6) months.

Section 3.2.1.4 Supports the mission of this church.

Article III – Section 2

ARTICLE 4 - PRINCIPLES OF GOVERNING

SECTION 4.1 - CONGREGATIONAL VOTES

Section 4.1.1 - Recognizing the role of the Congregation in discerning the will of God in major decisions of the church, the following items shall require a congregational vote in a duly called business meeting of the Corporation:

Section 4.1.1.1 Call of a Senior Pastor.

Section 4.1.1.2 Call of an Associate Pastor.

Section 4.1.1.3 Purchase or sale of land or buildings.

Section 4.1.1.4 Incurring of long-term debt with payments extending more than 5 years (60 months).

Section 4.1.1.5 Incurring of long-term debt with annual payments (principal and interest) that exceeds 10% of the expenditures included in the approved budget, including amendments, in effect as of the date of the loan. For purposes of this section, “expenditures” shall be considered normal, operating expenditures and shall exclude any capital outlay item specifically identified in the approved budget.

Section 4.1.1.6 Approval of the Annual General Operating Budget.

Section 4.1.1.7 Purchases of fixed assets (assets that have a useful life of more than one year) in excess 10% of approved budget currently in effect as of the date of the purchase.

Section 4.1.1.8 Individual Ratification of Governing Board and Nominating Committee.

Article XIII – Section 2

Section 4.1.1.9 Alteration, amendment, or repeal of the Bylaws.

SECTION 4.2 – VOTING

Section 4.2.1 - All congregational votes for the above items shall require a three-fourths (75%) majority of those Voting Members present, including approved absentee ballots, unless otherwise stated within the Bylaws.

SECTION 4.3 - GENERAL MANAGEMENT AND OVERSIGHT

Section 4.3.1 - Recognizing the role of spiritual authority and leadership in the life of the church, the Corporation entrusts to the Senior Pastor and staff of the Corporation the authority to manage both the corporate and spiritual affairs of the church under the control and oversight of the Governing Board.

ARTICLE 5 - QUALIFICATIONS FOR LEADERSHIP

Section 5.1.1 - The Senior Pastor, pastoral and ministry staff, paid and volunteer, of the Corporation shall be confessing Christians who strive toward Christ-likeness in daily living. These leaders should strive to honor God in all areas of their lives and set an example as people of integrity. As part of the call to leadership within the congregation, leaders should commit themselves to mutual accountability and investment in the ministry of the church through service, attendance, and tithe.

ARTICLE 6 - AMENDMENTS

Section 6.1.1 - The Bylaws may be altered, amended, replaced or repealed by a three-fourths (75%) majority vote of Voting Members present and voting, including approved absentee ballots, at any duly called Annual or Special Business Meeting of the Corporation.

Article XV – Section 2

Section 6.2.1 - Copies of the proposed amendments shall be made available at least two weeks prior to the Informational Meeting(s) along with the Article(s) and Section(s) to be altered, amended, replaced or repealed.

Article XV – Section 3

ARTICLE 7 - DISTRIBUTION OF PROPERTY UPON DISSOLUTION

Section 7.1.1 - In the event of the dissolution of this Corporation or the severing of its affiliation with the Church of God, Anderson, IN, no officer, board member, employee, Corporation member, or any private individual shall be entitled to share in the disposition of the assets of the Corporation, and all its assets shall become the property of the General Assembly of the Church of God in Michigan, or its successor.

ARTICLE 8 - OFFICERS OF THE CORPORATION

SECTION 8.1 – PRESIDENT

Section 8.1.1 - The Senior Pastor shall provide Biblical vision and leadership for the Corporation and shall preside over the daily spiritual and business affairs of the Corporation. By virtue of position, the Senior Pastor shall be President of the Corporation.

Section 8.1.2 - The Senior Pastor, or his or her designates, shall provide oversight and direction to all staff and ministry leaders; set policies and procedures for the establishment, operation and elimination of ministries; and approve all lay ministers and volunteers operating on behalf of the Corporation.

Section 8.1.3 - The Senior Pastor hires pastoral staff, subject to the approval of the Governing Board and ratification by the congregation. The Senior Pastor dismisses pastoral staff, subject to the approval of the Governing Board. The Senior Pastor, or their designates, hires and dismisses all other program or support staff, including unpaid volunteers.

Section 8.1.4 - The Senior Pastor shall present the Annual General Operating Budget to the Governing Board for approval prior to its presentation to the Corporation for approval.

SECTION 8.2 - VICE PRESIDENT

Section 8.2.1 - The Chairperson of the Governing Board, by virtue of office, shall serve as the Vice President of the Corporation.

Section 8.2.2 - In the absence of a President, the Vice President shall assume the duties and responsibilities of the President until a replacement is established.

SECTION 8.3 – TREASURER

Section 8.3.1 - The Treasurer of the Governing Board shall, by virtue of office, also serve as Treasurer of the Corporation.

Section 8.3.2 - The Treasurer shall be responsible for monitoring and safeguarding the financial assets of the Corporation, ensuring sound internal controls and financial policies, signing checks in the absence of staff, or where an officer's signature is required.

Section 8.3.3 - The Treasurer shall also designate authorized signatories and is responsible for directing the dissemination of regular financial reports.

SECTION 8.4 - SECRETARY

Section 8.4.1 - The Secretary of the Governing Board shall, by virtue of office, also serve as Secretary of the Corporation.

Section 8.4.2 - The Secretary shall ensure that all minutes of the business meetings of the Corporation are properly recorded and made available for future reference.

ARTICLE 9 - GOVERNING BOARD

SECTION 9.1 - MEMBERSHIP

Section 9.1.1 - The Governing Board shall be composed of at least seven (7) members individually ratified by the Corporation, plus the Senior Pastor, who is an ex-officio, non-voting member.

Section 9.1.2 - The Governing Board may include two additional members chosen from outside of the Corporation. Both shall be recognized leaders in the Church of God, Anderson, Indiana. These two (2) members shall not serve as officers of the Governing Board.

SECTION 9.2 - QUALIFICATIONS

Section 9.2.1 - The Governing Board Members of the Corporation shall be confessing Christians who strive toward Christ-likeness in daily living. These leaders should strive to honor God in all areas of their lives and set an example as people of integrity. As part of the call to leadership within the congregation, leaders should commit themselves to mutual accountability and investment in the ministry of the church through service, attendance, and tithe.

Section 9.2.2 - The members chosen from outside of the Corporation shall be similarly responsible to their home church.

SECTION 9.3 - LENGTH OF TERM

Section 9.3.1 - Governing Board members shall be approved for a term of three (3) years.

Section 9.3.2 - A member who has served two (2) consecutive full three-year terms shall not be eligible for nomination until at least one (1) year has elapsed.

Section 9.3.3 - Governing Board terms shall be staggered so that no more than one-third (1/3) of the members have terms that end in the same year.

Section 9.3.4 - Terms of all newly approved Governing Board members shall begin on the first day of the Corporation's fiscal year.

SECTION 9.4 – OFFICERS

Chairperson

Section 9.4.1 - The Chairperson shall preside at all meetings of the Governing Board.

Section 9.4.2 - The Chairperson of the Governing Board will, by virtue of office, also serve as the Vice President of the Corporation.

Section 9.4.3 - All members of the Governing Board, except for those members from outside the Corporation, shall be eligible to serve as Chairperson.

Vice Chairperson

Section 9.4.4 - The Vice-Chairperson shall preside at meetings of the Governing Board in the absence of the Chairperson or if disciplinary action of the Chairperson is required.

Section 9.4.5 - All members of the Governing Board, except for those members from outside the Corporation, shall be eligible to serve as Vice-Chair.

Secretary

Section 9.4.6 - The Secretary shall ensure that all minutes of the Governing Board are properly recorded and made available for future reference.

Section 9.4.7 - The Secretary of the Governing Board shall, by virtue of office, also be the Secretary of the Corporation.

Section 9.4.8 - All members of the Governing Board, except for those members from outside the Corporation, shall be eligible to serve as Secretary.

Treasurer

Section 9.4.9 - The Treasurer shall be responsible for directing the dissemination of regular financial reports to the Governing Board.

Section 9.4.10 - The Treasurer of the Governing Board shall, by the virtue of office, also be the Treasurer of the Corporation.

Section 9.4.11 - The Treasurer shall be nominated by the Senior Pastor, approved by the Governing Board and ratified by the affirmative vote of three-fourths (3/4) of the Voting Members of the Corporation.

Section 9.4.12 - The Treasurer shall have a term of office of one (1) year.

Section 9.4.13 - The Treasurer may serve consecutive terms, without limit, provided that they are ratified by the Corporation at each annual business meeting.

SECTION 9.5 – DUTIES OF THE GOVERNING BOARD

Section 9.5.1 - To give oversight and counsel to the Senior Pastor to ensure that the Corporation is effectively accomplishing its stated purpose.

Section 9.5.2 - To hold in trust all the property of the Corporation in accordance with the laws of the State of Michigan.

Section 9.5.3 - To ratify the actions of the Senior Pastor regarding staff and volunteers in the performance of their duties on behalf of the Corporation.

Section 9.5.4 - To approve all compensation and fringe benefits for the Senior Pastor.

Section 9.5.5 - To approve the hiring and dismissal of the pastoral staff. Approval shall require a three-fourths (75%) majority vote of the Governing Board.

Section 9.5.6 - To approve the proposed Annual General Operating Budget that will be presented to the Corporation for approval at the Annual Business Meeting.

Section 9.5.7 - To approve all debt.

Section 9.5.8 – To approve capital purchases in excess of \$3,000, excluding capital specifically identified and approved in the current budget.

Section 9.5.9 - To fill any vacancies on the Nominating Committee until such vacancies shall be filled by members individually ratified by the Corporation.

Section 9.5.10 - To periodically review the bylaws and appoint a Bylaws Committee as needed.

Article IV, Section 10

Section 9.5.11 - To appoint a Pulpit Committee during times of transition in the senior pastorate. In addition, be responsible for the pulpit supply during the period when the Corporation is without senior pastoral leadership.

Article IV, Section 9

Section 9.5.12 - To oversee the processes for reconciliation, restoration and, if needed, discipline, of in the event that the Senior Pastor, pastoral staff, support staff, ministry leaders or any member of the Corporation is unfaithful to the trust they have been given. All action on the part of the Governing Board should be done in accordance with Biblical principles and under the guidance of the Holy Spirit. Special care should be taken to deal with the offending party in Christian love while at the same time protecting the Corporation.

Article III, Section 3

Section 9.5.13 - In the event that any officer of the Corporation is unable to fulfill a portion or all of their stated responsibilities, the Governing Board may temporarily assign their duties to another officer or assume the responsibilities themselves.

Section 9.5.14 – To appoint a Chairperson, Vice-Chairperson, and Secretary from the eligible members of the Governing Board (excludes members described in Section 9.1.2).

SECTION 9.6 - MEETINGS

Section 9.6.1 - The Governing Board shall meet at least quarterly.

Section 9.6.2 - Meetings may be in person, by phone conference or by video conference.

Section 9.6.3 - It may establish regular meetings or schedule special meetings, as needed, to accomplish its duties.

Section 9.6.4 - The Senior Pastor or any member of the Governing Board may call a meeting at any time, under the condition that a majority of the Governing Board members can be present at the meeting.

SECTION 9.7 – QUORUM

Section 9.7.1 - A quorum shall consist of a simple majority of the total Governing Board members.

SECTION 9.8 – VOTING

Section 9.8.1 - All votes shall be decided by a simple majority vote of the total Governing Board members, unless otherwise stated within the Bylaws.

SECTION 9.9 - RESIGNATION OR DISMISSAL

Section 9.9.1 - Should a member of the Governing Board need to resign their position for any reason, they should submit their resignation in writing to the Governing Board.

Section 9.9.2 - The resigning member should endeavor to provide a minimum of thirty (30) days' notice before vacating the position.

Section 9.9.3 - In such case, the Nominating Committee may appoint a successor for the position to serve until the next Annual Business Meeting of the Corporation.

Section 9.9.4 - In no case shall the appointed member assume the role of an officer until he or she has been approved by the Corporation.

Section 9.9.5 - Should the Governing Board determine that the removal of a Governing Board member is necessary, for any reason, it may do so by a three-fourths (75%) majority vote of the voting members of the Governing Board.

ARTICLE 10 - NOMINATING COMMITTEE

SECTION 10.1 – MEMBERSHIP

Section 10.1.1 - The Nominating Committee shall consist of the Senior Pastor (as ex-officio voting member) and four (4) members recommended by the Governing Board and individually ratified by the Corporation.

Section 10.1.2 - The Nominating Committee shall appoint the Chairperson.

SECTION 10.2 - QUALIFICATIONS

Section 10.2.1 - The Nominating Committee members shall be confessing Christians who strive toward Christ-likeness in daily living. These leaders should strive to honor God in all areas of their lives and set an example as people of integrity. As part of the call to leadership within the

congregation, leaders should commit themselves to mutual accountability and investment in the ministry of the church through service, attendance, and tithe.

SECTION 10.3 - LENGTH OF TERM

Section 10.3.1 - Members of the Nominating Committee shall be appointed for a term of three (3) years.

Section 10.3.2 - A member who has served two (2) consecutive terms shall not be eligible for appointment until at least one (1) year has elapsed.

Section 10.3.3 - If more than two (2) Nominating Committee members are being appointed in any one (1) year, the length of terms shall be staggered so that no more than two (2) members have terms that end in the same year.

SECTION 10.4 - MEETINGS

Section 10.4.1 - Meetings shall be held as needed and shall be called by the Chairperson.

Section 10.4.2 - At least four (4) of the five (5) members must be present to conduct a meeting.

SECTION 10.5 - DUTIES

Section 10.5.1 - To nominate Governing Board members chosen from within the lay membership of the Corporation.

Section 10.5.2 - To ratify the nominees presented to the Nominating Committee by the Senior Pastor for Governing Board members chosen from outside of the Corporation.

Section 10.5.3 - To present the names of the nominees for the Governing Board to the Corporation for approval at the Annual Business Meeting.

Section 10.5.4 - To ensure that a sample ballot shall be made available to the Corporation at least two (2) weeks prior to the Annual Business Meeting.

Section 10.5.5 - All nominations, ratifications and appointments made by the Nominating Committee must be unanimous decisions of the Committee members present.

ARTICLE 11 - BYLAWS COMMITTEE

SECTION 11.1 – MEMBERSHIP

Section 11.1.1 - The Bylaws Committee shall consist of at least four (4) members from within the Corporation appointed by the Governing Board, plus the Senior Pastor as ex-officio member.

Section 11.1.2 - The Bylaws Committee shall appoint a chairperson.

SECTION 11.2 - QUALIFICATIONS

Section 11.2.1 - The Bylaws Committee members shall be confessing Christians who strive toward Christ-likeness in daily living. These leaders should strive to honor God in all areas of their lives and set an example as people of integrity. As part of the call to leadership within the congregation, leaders should commit themselves to mutual accountability and investment in the ministry of the church through service, attendance, and tithe.

SECTION 11.3 – MEETINGS

Section 11.3.1 - Meetings shall be held as needed and shall be called by the Chairperson.

Section 11.3.2 - A majority of members must be present to conduct a meeting.

SECTION 11.4 - DUTIES

Section 11.4.1 - To review the present Bylaws and identify issues to be addressed.

Section 11.4.2 - To propose to the Corporation any changes that the Committee determines are needed. These proposed changes may alter, amend, replace or repeal the present Bylaws.

Section 11.4.3 – Copies of the proposed amendments shall be made available at least two (2) weeks prior to the informational meeting(s) along with the Article(s) and Section(s) to be altered, amended, replaced or repealed.

SECTION 11.5 - TERM

Section 11.5.1 - The Bylaws Committee shall be dissolved after the approval of the proposed Bylaws by the Corporation.

Section 11.5.2 - Should the proposed Bylaws fail to receive the approval of the Corporation; the Governing Board shall determine the status of the Bylaws Committee.

ARTICLE 12 - PULPIT COMMITTEE

SECTION 12.1 - OCCASION

Section 12.1.1 - In the event the Corporation is without the services of a Senior Pastor, a Pulpit Committee shall be appointed by the Governing Board.

SECTION 12.2 - MEMBERSHIP

Section 12.2.1 - The Pulpit Committee shall consist of at least seven (7) members from within the Corporation.

Section 12.2.2 - Three (3) members of the Pulpit Committee shall be selected from the Governing Board.

Section 12.2.3 - The Governing Board shall designate the Chairperson of the Committee.

Section 12.2.4 - The Chairperson of the Pulpit Committee shall meet regularly with the Governing Board during the interim period.

Section 12.2.5 - The Governing Board shall also choose a pastor who is a recognized leader within the Church of God, Anderson, Indiana to serve as Counseling Pastor to the Committee. The Counseling Pastor may come from the membership of the Governing Board.

SECTION 12.3 - QUALIFICATIONS

Section 12.3.1 - The Pulpit Committee members shall be confessing Christians who strive toward Christ-likeness in daily living. These leaders should strive to honor God in all areas of their lives and set an example as people of integrity. As part of the call to leadership within the congregation, leaders

should commit themselves to mutual accountability and investment in the ministry of the church through service, attendance, and tithe.

SECTION 12.4 - DUTIES

Section 12.4.1 - The Pulpit Committee shall investigate the availability of prospective pastors who are ordained, or who will be ordained, by the Church of God, Anderson, Indiana.

Section 12.4.2 - The Committee shall study their qualifications as to character, leadership abilities, experience, ministerial recognition and status.

Section 12.4.3 - The Pulpit Committee shall submit the name of only one (1) prospective Senior Pastor at a time to the Governing Board for consideration and presentation to the Corporation for possible call.

SECTION 12.5 - TERM

Section 12.5.1 - The Pulpit Committee shall be dissolved upon the acceptance of the call by the prospective Senior Pastor.

ARTICLE 13 - RESIGNATION OR DISMISSAL OF A SENIOR PASTOR

SECTION 13.1 - RESIGNATION

Section 13.1.1 - Should the Senior Pastor feel led to terminate their pastoral leadership role in the Corporation, they shall present a written resignation to the Governing Board.

Section 13.1.2 - The Senior Pastor should endeavor to provide a minimum of sixty (60) days before vacating the pastorate, unless other arrangements are made to the satisfaction of both the Governing Board and the Senior Pastor.

Section 13.1.3 - Should the Governing Board feel that a change of Senior Pastoral leadership is needed in order for the Corporation to accomplish its stated purpose, they may ask for the resignation of the Senior Pastor. Such action would require a three-fourths (75%) majority vote of the voting members of the Governing Board.

Section 13.1.4 - The Senior Pastor should be provided a minimum of sixty (60) days before vacating the pastorate, unless other arrangements are made to the satisfaction of both the Governing Board and the Senior Pastor.

SECTION 13.2 - DISMISSAL

Section 13.2.1 - The Governing Board may, for any reason, dismiss the pastor. Such action would require a three-fourths (75%) majority vote of the voting members of the Governing Board.

Section 13.2.2 - If a member of the Corporation believes that the Senior Pastor has been unfaithful to their trust to the Corporation, they may take the matter to any member of the Governing Board. If the claim has merit, the Governing Board shall respond accordingly. Other issues or concerns, not involving a breach of trust, should first be taken directly to the Senior Pastor in keeping with Matthew 18:15.

SECTION 13.3 - APPEAL PROCESS

Section 13.3.1 - If the Senior Pastor wishes to appeal a decision for dismissal made by the Governing Board, the matter can be taken to the Credentials Committee of the Michigan Ministries of the Church of God, Anderson, Indiana for assistance and possible reconciliation.

ARTICLE 14 - BUSINESS MEETINGS

SECTION 14.1 - PROCESS

Section 14.1.1 - All Business Meetings of the Corporation shall be preceded by an informational meeting(s), in which all items to be voted on will be presented and an opportunity provided for questions and open discussion. No formal votes shall take place at the informational meeting and no Quorum will be required.

Section 14.1.2 - The Chairperson of the Governing Board shall preside over the business meeting.

Section 14.1.3 - The business meeting shall take place at least two (2) weeks after the informational meeting(s) and shall consist of a congregational vote, with limited discussion from the floor, on each item being presented for consideration.

Article XIII – Section 1

Section 14.1.4 - Discussion shall be limited to questions for clarification on the matters subject to a vote.

Section 14.1.5 - A quorum shall be required for the business meeting.

Section 14.1.6 - Minutes of the Business Meeting shall be reviewed by the officers of the Corporation and approved at the next business meeting.

SECTION 14.2 - TIME OF BUSINESS MEETINGS

Section 14.2.1 - All business meetings shall be held at a time to secure the broadest possible participation of Corporation members.

Section 14.2.2 - Different sessions of the same business meeting may be held in order to provide more than one opportunity for Corporation members to cast their ballots.

SECTION 14.3 - VOTING

Section 14.3.1 - Each voting member of the Corporation shall be entitled to one (1) vote on each question at any business meeting of the Corporation.

Section 14.3.2 - Unless otherwise required in these Bylaws of the Corporation, all questions at any meeting having a Quorum shall be decided by a three-fourths (75%) vote.

Article XIV – Section 1

Section 14.3.3 - All voting members of the Corporation participating in any business meeting of the Corporation shall be required to register at the meeting in which they are voting.

Section 14.3.4 - The names of those registered voters shall become a part of the minutes of the meeting.

Section 14.3.5 - The Chairperson of the business meeting shall appoint tellers to count the votes.

Section 14.3.6 - The results of the vote shall become a part of the minutes of the business meeting.

SECTION 14.4 - ABSENTEE BALLOT

Section 14.4.1 - In the event a voting member of the Corporation will not be present for a business meeting, they may cast an absentee ballot, provided it has been requested prior to the business meeting.

Section 14.4.2 - Each marked ballot must be sealed in an envelope bearing the voter's name and returned to an officer of the Corporation, or an official designee, before the business meeting.

Section 14.4.3 - The list of absentee voters shall be approved by the Officers of the Corporation.

Section 14.4.4 - The list of absentee voters shall be recorded in the minutes of the business meeting at which their votes are cast.

Article XIII – Section 7

SECTION 14.5 - QUORUM

Section 14.5.1 - All Business Meetings shall require a quorum of Corporation members participating in the vote in order for the vote to be official.

Section 14.5.2 - A quorum for any business meeting shall consist of sixty percent (60%) of the average worship service attendance of adults (16 years and older) over the previous 12 months.

Article XIV – Section 2

SECTION 14.6 - FISCAL YEAR

Section 14.6.1 - The fiscal year for financial records shall be determined by the Governing Board.

Article XIII – Section 3

SECTION 14.7 - ANNUAL BUSINESS MEETING

Section 14.7.1 - The date for the Annual Business Meeting of the Corporation shall be determined by the Governing Board.

SECTION 14.8 - SPECIAL BUSINESS MEETINGS

Section 14.8.1 - Special Business Meetings of the Corporation may be called by the Governing Board.

Article XIII – Section 5

SECTION 14.9 - NOTICE OF MEETINGS

Section 14.9.1 - Notice of all Business Meetings of the Corporation shall be given at least two (2) weeks in advance of the informational meeting(s).

Article XIII – Section 5, b and c

Section 14.9.2 - The purpose, date, time and place of both the informational meeting(s) and the Business Meeting shall be given in the notice.

ARTICLE 15 - FINANCIAL GUIDELINES

SECTION 15.1 - BUDGETS

Section 15.1.1 - The Annual General Operating Budget of the Corporation shall be presented by the Senior Pastor to the Governing Board for approval.

Section 15.1.2 - The Annual General Operating Budget of the Corporation shall be presented to the entire Corporation for approval at its Annual Business Meeting.

Section 15.1.3 - Any additional budgets established for particular ministries, or for specific designated causes of the Corporation, not included in the annual budget, shall be administered separately and shall require only the approval of the Governing Board.

SECTION 15.2 - EXPENDITURES

Section 15.2.1 - All expenditures must be approved by the Senior Pastor. The Senior Pastor may at any time delegate all or part of the expenditure approval process to appropriate staff and/or ministry leaders.

ARTICLE 16 - ENABLING CLAUSE

Section 16.1.1 - These revised Bylaws shall become effective following their adoption by the Corporation, and shall supersede any and all other Bylaws and Agreements.

Section 16.1.2 - The date of adoption shall be recorded below and certified by the Secretary of the Corporation.

Article XVI

Date Adopted

Secretary